

DYNAMIC RISK ASSESSMENT



All employees are owed a duty of care, and employers are expected to assess and control the risks to their employees where practicable to do so.

Risk to lone workers can be exacerbated purely because of the nature of their working away from colleagues for periods of time.

The purpose of this assessment is to identify and list all potential risks to lone working employees, and to allow processes to be put in place to minimise the and/or eradicate the risk completely.



What are the hazards?	Who might be harmed and how?	Current steps to mitigate?	Do you need to do anything else to control this risk?	Actioned by?	Action by date	Completion date
Verbal abuse or physical attack	Staff may be injured/killed by physical violence from service users or members of the public	Staff provided Conflict Resolution Training Use a Red Alert via SOS button or Rip cord.	Check training records are completed. Ensure dept managers are monitoring solution usage. Check any previous Incident reports.	Health & Safety Manager Dept Manager	ASAP	00/00/2022
Medical Condition causing Seizure or Fainting	Sudden onset of illness whilst employee is alone	Incapacitation Alarm to detect impact following seizure or Fainting.	Ensure medical condition is recorded with employer or SafeTCard directly to allow for correct response	Human Resources Dept Manager Device User	20/11/2022	
Outreach visit	Unable to know who might be present in the property. Durg or Alcohol use could be present, Criminal Activity could be present.	Yellow Voice to advise of location and possible risk at the location. Inform a colleague or Manager of the possible risks and the location.	Review the risks post visit. Send a colleague with the user. Visit only during daylight hours.	Health and Safety Manager Line Manager Device User	Ongoing	Ongoing 

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We exist to help keep
people safe

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